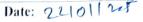
## Genba Sopanrao Moze Trust's

PARVATIBAI GENBA MOZE COLLEGE OF PHARMACY

S. No 25/1/3, Balewadi-Baner, Pune – 411045 Recognized by PCI New Delhi, Approved by Government of Maharashtra, Affiliated to MSBTI Institute DTE Code-16115 MSBTE Affiliation ID – MSBTE/D-54/AC/2023-24/1307 Ph: 020-29513395 Email: pgmozecop.balewadi@gmail.com Website: https://www.pgmozecop.org

Ref.No.PGMCOP/ADMIN/ 110 12021



Office Order Women's Grievance Redressal Cell 2024-25 (Vishakha samiti)

Subject: Grievance Redressal Committee at the institute for prevention, prohibition and redressal of women at the workplace.

As per the reference letter following Grievance Redressal Committee is constituted in the institute for the redressal of the problems reported by the women teachers and non teaching staff, Act 2013.

The **Vishaka Guidelines** are a set of guidelines issued by the Indian Supreme Court in 1997 to address sexual harassment at workplaces. They provide a framework for preventing, prohibiting, and addressing such harassment, emphasizing the responsibility of employers to create a safe and respectful environment. The guidelines were later superseded by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

## **Committee members**

Sr. No.	Name of the Member	Roll in the Committee	Mobile Number
1.	Mrs.Aruna Kakad	Chair Person	7420917696
2.	Mrs.Ankitaben Patel	Member	9624459169
3.	Mrs.Vaishnavi Aute	Member	8766458262
4.	Mrs.Shaikh Sadaf	Member	8793019982
5.	Miss.Pooja Jadhav	Member	7058985017



24x 7 helpline number and a security system in the campus for providing safety to Students and female faculty and non- teaching staff.

Balewadi police station -7350565565 Chatushrungi police station – 9657003837

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